

## **JOB DESCRIPTION**

### **Project Executive (Trainee), SRIJAN**

#### **1. POSITION VACANT: Project Executive-10**

#### **2. ORGANIZATION BACKGROUND:**

Founded in 1997 and registered as a public charitable trust in January 2000, **SRIJAN** is a grassroots implementation and support agency, committed to promoting sustainable and self-reliant models of rural development through interventions in agriculture, horticulture, natural resource management, dairy and livestock.

Geographically spread over four states, **SRIJAN** collaborates with the state governments to help build both hard and soft infrastructure for the rural poor. It has been and continues to be in several policy-making bodies of the central government. It has a healthy portfolio of projects with an annual value of Rs. 25-30 crores and a headcount of 400 direct and indirect staff. It is supported by a range of well-known private donors, such as Tata Trusts, the Ford Foundation, Axis Bank Foundation, Bill and Melinda Gates Foundation, and Azim Premji Philanthropic Initiatives.

For more information, please visit <http://srijanindia.org/>

#### **3. JOB DESCRIPTION**

The selected candidate will be posted at one of our locations for the initial 3-6 months and would be undergoing on the job training under the respective Team leader of that particular location who has an experience ranging from 5-15 years in the development sector and other such activities across the industry.

The main working in the initial few months would be to form and nurture Groups/institutions, interaction with the community during Meetings and conducting the meetings at the location with respect to various other activities related to that institution.

Also, he/she is expected to understand the working of the community and assist them to provide better livelihood opportunities by using their exposure in Agriculture, Horticulture, Animal Husbandry, Watershed, value chain, Dairy or other innovative ideas that can be implemented to make an impact.

He/she will get proper guidance from the Team Leaders and other senior members in the organization and the candidate is expected to learn from their experiences and the sustaining environment to directly work for the implementation of new techniques to raise the level of income of the community. After a stint of 3-6 months with the organization, the candidate would be handling one major activity that the organization feels he/she excels in along with subsidiary role in other activities at that particular location.

#### **4. QUALIFICATION, SKILLS AND EXPERIENCE:**

##### **Qualifications:**

Graduates/Post Graduates in professional stream.(Preferably B.Tech, BSc. Agri, B.Sc. Hort. MBA-Rural Management/development/agribusiness management)

##### **Knowledge, Skills and Competencies**

We are looking for professionals who are enthusiastic to work at grassroots for the upliftment of the rural population of India and should have at least some knowledge in livelihood, Agriculture, Community institution, etc.

The recruitment is open for the students of all the streams as the selected candidates will undergo one year extensive on the job training in order to enhance their skills and give them appropriate knowledge required to work at grassroots level.

Depending on a person's qualifications and experience, we will be recruiting the candidate either on the rolls of SRIJAN or they will be associated with the community institutions being run by SRIJAN.

#### **5. COMPENSATION OFFERED:**

Candidates will be recruited as Project Executive (Trainee) at a stipend of **Rs. 25,000** per month, depending on experience and educational qualifications. In addition to this, there is communication allowance of Rs.700 per month and all travel expenses are covered by the organization. SRIJAN also provides Group personal accidental and group medical insurance facilities. After completing the training successfully, they will draw their remuneration as per SRIJAN's salary structure.

**6. LOCATION:**Madhya Pradesh (Possible: Mohkhed, Sausar, Chhindwara, Anuppur, Tikamgarh, Chattarpur, Shivpuri and Guna)

We promote the culture of leaning through sharing of experiences: Across activities, locations and organizations as a whole.

Also, we promote the culture of having open discussion on new ideas and innovative strategies that can be adopted by the communities to have a considerable increase in their annual income in the best possible ways.

Thanks and hope to get an early response from your side!!

#### **7. APPLICATION PROCESS:**

Eligible candidates interested in this position are requested to send your CV at [recruitments\\_pe@srijanindia.org](mailto:recruitments_pe@srijanindia.org) by or before 10<sup>th</sup> January, 2022.